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Thursday, 06 January 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report as we are in the process of developing for the first time, our annual corporate social responsibility report in our commitment to ensuring corporate sustainability. The report will also communicate our efforts to support and uphold the ten principles of the UN Global Compact and the Sustainable Development Goals.

We hereby ask for an extension period of up to 30 April 2022 at the latest to be able to post a COP on the UN Global Compact website.

Sincerely yours,

Chief Executive Officer